DEVELOPING SUCCESSFUL LEADERSHIP

TRIAZ INTERNATIONAL — DEVELOPING LEADERSHIP CULTURE

TARGET Group	Junior Managers and Experts	First-Time Leaders	Team Leaders and Project Managers	Executives leading Change Processes	Department Heads to Functional Leaders
Competence Module	**Leading Self**	**Leading Others**	**Leading Teams**	**Leading Change**	**Leading Leaders**
Our modules support leaders on all levels. They experience and actively develop the specific core competences they need in order to realize company goals. Contact us for more information by phone +49-(0)211 175 44 750 or email at info@triaz-international. com	reflecting self and knowing own values being authentic communicating convincingly showing decisiveness setting priorities and organizing self delivering results developing social competence handling stress effectively willingness to learn dealing with ambiguity	reflecting self and developing own leadership style communicating and implementing strategies including and motivating co-workers setting goals delegating tasks conducting employee appraisals giving feedback making and enforcing decisions creating problem-solving processes	building and developing teams clarifying roles and expectations solving conflicts facilitating team processes managing diversity taking joint decisions creating continuous problem solving mode supporting continuous feedback generating joint learning inspiring self-management and individual initiative	reflecting own change-style and recognizing the style of co-workers developing visions and communicating them convincingly understanding the dynamics of change processes ensuring continuous communication flow leading and supporting others successfully during emotional transition making decisions and implementing them purposefully making change sustainable	role-modelling self-reflection and continuous learning thinking and acting systemically and entrepreneurially managing complexity delegating problem solving leveraging cultural differences develop coaching skills discovering and supporting leadership potential generating high performance teams acting politically
Personality instruments for self-reflection	Myers-Briggs Type Indicator®	FIRO-B® needs in relationships with others	Thomas Kilman® conflict styles	Change Style Indicator®	WorkPlace Big Five®